

Commonly Used Payroll Codes

ARNS - Money deducted from paycheck and applied to an outstanding accounts receivable balance at Augustana College.

CAFI - Fixed car deduction from employees who drive Augustana owned vehicles.

CANC - Cancer insurance deducted before tax.

CANR - Cancer insurance deducted after tax.

CARD/CARW- Tax personal use of Augustana owned vehicles.

CHLD - Cafeteria plan child care. Reduces taxable income for both withholding and social security.

CLCD - Deduction for payment to Augustana Campus Learning Center.

DTAT- Dental Insurance deducted after tax

DTBT – Dental Insurance deducted before tax

FICA - Social Security deduction required by federal law.

FITM - Federal income tax withheld for married.

FITS - Federal income tax withheld for single.

GIFT - Money donated to Augustana College.

GRTD/GRTW – Tax individuals who receive graduate tuition remission.

INAT - Health insurance deducted after tax.

INBT - Health insurance deducted before tax.

MEDE - Medicare deduction required by federal law.

MIL(*) - Deduction for personal miles driven in excess of 1000 miles in a two month period.

NOTX - Cafeteria plan medical. Reduces taxable income for both withholding and social security.

OPTL - Premiums for employee paid life insurance.

ORET - Lutheran Brotherhood or Aid Association for Lutherans supplemental retirement contributions.

SRA - TIAA-CREF supplemental retirement contributions.

TIAE - TIAA-CREF mandatory employee contribution.

TRAV - Travel advance deducted from check to reimburse Augustana College.

UWAY - Charitable deduction to United Way.

25% - Income tax on payments that were beyond regular salary. 25% is withheld rather than the normal W-4 withholding.