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FACULTY DEVELOPMENT

At Augustana College

Vol. 11, No. 1

September 2001

The Bush Steering Committee is pleased to introduce this year's new faculty and to provide an update on colleagues who are returning from leave, going on leave, or not returning to the campus.

NEW FACULTY

Jeff Holm, HPER – Jeff is Augie's new head baseball coach and an HPER instructor. He is originally from Brookings. For the past three years he has been the head baseball coach at Millikin University in Decatur, IL. Jeff is married to Amy and has a 3-month-old son, J.D. His interests include almost any sport, hunting, and fishing.

Bob Kiner, Education – Bob is chair of the education department. Bob comes to us from the Sioux Falls School District where he has served as an educator and administrator for the past thirty-four years. He and his wife Susan have two sons, Cory and Jason. Bob's scholarly interests include learning theory, at-risk students, and middle school issues. He enjoys reading, golf, flowers, and sports.

Muriel Larson, Nursing – Muriel taught medical surgical nursing and nursing of women and families (obstetrics) at the University of South Dakota for the past twenty-one years. She has a particular interest in transcultural nursing, especially healthcare practices in ancient and modern Greece. She studied in Greece over three January terms and works with the local Greek community in Sioux Falls. She is an amateur photographer who has had photos published. She also enjoys walking, the outdoors, and traveling. Muriel is married to Dennis (who teaches in the psychology department) and has four grown children, four grandchildren, and a dog, Humphrey.

Nancy Marx, Nursing – Nancy is a Sioux Falls native who has been a staff nurse at Sioux Valley Hospital in labor and delivery and a part-time clinical instructor at South Dakota State University, the University of South Dakota, and Augustana. She and her husband Russ have three daughters: Eliana (4), Marina (2½), and Tiara (13 mos.). Nancy enjoys spending time with her family, biking and playing in the park.

Margaret (Peg) Preston, History – Peg's home town is New Orleans, but she comes to Augustana from Boston where she was a visiting assistant professor at Boston College. Her interests include Irish history, British history, colonial studies, women's history, medical (nursing) history, and philanthropy.

Jeffrey Rose, Religion/Philosophy/Classics – Jeffrey taught in the religion department as an adjunct professor in 2000-2001. He is also currently teaching Hebrew and Old Testament at North American Baptist Seminary. He is married to Emily. Jeffrey's scholarly pursuits include Hebrew and Semitic languages, ancient Near Eastern history and literature, archaeology, biblical theology, church history, Judaism, and Islam. His outside interests and hobbies include computer graphics and 3-D animation and theatre arts and acting.

Jennifer Rotondo, Psychology, Economics – Last year Jennifer taught part-time at Augustana and at the University of Sioux Falls. Among her interests are coordination of nonverbal behavior in conversational interaction, happiness/positive psychology, and gender differences in relationships. She also enjoys exercising, especially running and lifting weights. Jennifer is engaged to Michael Waddell (who teaches in the philosophy department).

Paul Schilf, Music – Paul was director of bands at Lutheran High School in Bloomington, MN. His interests include intergenerational music education, musical instrument repair, the outdoors, camping, and fishing. Paul and his wife Cynthia have two children: Peter (13) and Leah (10).



Back Row: Jeffrey Rose, Travis Traphagen, David St. John, Paul Schilf, Bob Kiner
Front Row: Muriel Larson, Peg Preston, Nancy Marx, Jennifer Rotondo
Not pictured: Jeff Holm

David St. John, HPER – David is head track coach, assistant cross country coach, and an HPER instructor. David is originally from Bernice, LA. He was the assistant track coach at Middle Tennessee State University in Murfreesboro, TN. He and his wife Kimberly have a two-year-old son, Gunner. David enjoys hunting and fishing.

Travis Traphagen, HPER – Travis is assistant women's basketball coach and an HPER instructor. He was a graduate assistant at Wayne State College in Wayne, NE. He is originally from Columbia, SD. Travis enjoys golf and working out.

RETURNING FROM LEAVE

Sharon Andrews, Education – During her Interim/spring leave, Sharon's activities included attending professional conferences, taking graduate course work at the University of South Dakota, substitute teaching in the Vermillion Public School District, and volunteering in her son's fourth-grade class.

Jacquelyn Howell, Nursing – During her fall/Interim leave, Jackie began work on a history of the department of nursing at Augustana. She completed preliminary work on organizing materials. Jackie has described the curriculum with each major curricular change at the college or departmental level. Her research has revealed the department's ongoing commitment to scholarly activity and curricular revision and its substantive involvement in campus committees and service. Jackie anticipates completing small sections of the study this academic year and giving the history more attention in coming years.

Peter Schotten, Government & International Affairs – On his Interim/spring/fall leave, Peter contributed a chapter on early Supreme Court Justice Joseph Story to a book on American political thought and published an essay on Martin Heidegger. Peter also started work on a book on evil.

Steve Shum, Computer Science -- Steve has returned from two years in Hong Kong. His wife Sonia died on December 3, 2000. We extend our deepest sympathy.

Duane Weisshaar, Chemistry – Duane spent his sabbatical doing research with Dr. Marc Porter as visiting scientist in the Microanalytical Instrumentation Center at Iowa State University in Ames, IA. He worked on two projects: Electrochemically Modulated Liquid Chromatography (EMLC) and Determination of Biocides in Spacecraft Water Supplies. The EMLC project brought together his background in electrochemistry and chromatography. Duane presented results on the EMLC project at the Pittsburgh Conference (New Orleans, March 2001), the largest analytical chemistry meeting and exposition in the world. The biocide determination project provided Duane with a once-in-a-lifetime experience as he participated in the testing of the method under microgravity conditions on a KC-135 flight at the Houston Space Center.

ON LEAVE

Sandra Bunkers, Nursing – On her sabbatical, Sandra will be engaged in postdoctoral study with nurse theorist Dr. Rosemarie Parse at Loyola University in Chicago. She will be conducting research on The Lived Experience of Feeling Unsure with four groups of women: women at end-of-life, women who are homeless, Native American women, and women with chronic illness. The research sites for this study are in Chicago and Sioux Falls.

Deb Carlson, Biology – Deb plans to spend the majority of her year of leave learning more about molecular approaches to biological questions in Dr. Eric Nelson's veterinary science diagnostic lab at South Dakota State University. She also plans to reactivate our Scanning Electron Microscope (SEM) facility for course and research activities and, in the process, travel to Tuskegee University in Alabama to consult with microscopists Dr. John Williams and Carol Williams who have an SEM of the same vintage as ours.

Joe Dondelinger, Government & International Affairs – Joe's Interim/spring leave plans include writing an article tentatively entitled "Nation and State: The Importance of Thinking Straight" and providing a series of lectures for US Government agencies on the subject of identity conflicts (i.e. the Bosnias of the world, present and future) and the policy dilemmas and consequences associated with these conflicts.

Gary Earl, Chemistry – On his spring leave, Gary will be writing on the results of several years of summer research with students, as well as doing some traveling.

Marcia Entwistle, Computer Science – During her leave this fall, Marcia will be at the University of South Dakota and Augustana continuing her research in the performance of automated speech recognition systems under the conditions of human exertion.

Murray Haar, Religion/Philosophy/Classics – On his spring leave, Murray plans to write a book dealing with the way Christians and Jews try to accommodate but not capitulate to American culture. Having lived in both traditions, he plans to investigate to what extent cultural commitments to "diversity" and "tolerance" must mean the loss of integrity for any religious tradition. Is it any longer possible to define what it means to be a "Jew" or a "Christian?" Is such a definition necessary? He plans to explore both Jewish and Christian approaches to these questions. The tentative title of the book is *In the Enemy's Camp: Reflections of an Unconverted Convert.*

Emil Knapp, Math – Emil will be a research associate in mathematics at the University of California, Santa Cruz for the academic year. His activities will include engaging in basic research, participating in seminars, and developing improvements for our general education courses in mathematics. He expects to be able to bike and run outdoors every day.

Sandra Looney, English – On her spring leave, Sandra will continue to study the Irish poets W.B. Yeats and Seamus Heaney. In

addition, she will be concentrating on James Joyce's *Ulysses*. She will spend time in Dublin and in Sligo. In August Sandra will attend the International Summer School on Yeats.

Susan Schrader, Sociology – Sue has four goals for her sabbatical. First: continuing her ARAF-funded project entitled “*A Century on the Prairie*” focusing on interviews with South Dakotans over the age of 100. She will also be continuing a line of study begun with Glenda Sehested on the state’s centenarians using the South Dakota Health Care Associations’s public relations program data set entitled “*The Century Club*.” As she journeys through the state, Sue will aim to replicate her Ph.D. dissertation (which focuses on nursing home stigma within a random sample of Minnesota nursing homes in 1990) by focusing on South Dakota nursing homes a decade later. Second: spending a month immersed in the Lakota culture through a stay at the Lutheran-Presbyterian Retreat Center in Pine Ridge, SD. This study will be funded through the Bush Faculty Development Grant. Third: spending several months in Florida doing research and writing on several manuscripts, sitting in on classes in gerontology and family, and visiting her parents. Fourth: devoting two months to the preparation of a new course, Sociology of Organizations.

Dan Swets, Computer Science – Dan will spend January through August on a Fulbright grant at the University of Mauritius. There he will be teaching classes in computer science and performing research on time series analysis of satellite and other remotely sensed data, smoothing the raw input data, deriving land cover characteristics, and analyzing land cover/land use change. Mauritius is a small island in the Indian Ocean, approximately 500 miles off the east coast of Africa.

NEW BEGINNINGS

Mary Auterman, Nursing – Mary will be continuing as director of the Parish Nursing Center, including working with area parish nurses, coordinating the parish nurse preparation program, and collaborating with Avera Health on parish nurse activities. She hopes to write an article or two and may do some guest lecturing. She also plans to spend time with family and obtain stories from her mother and ninety-two-year-old uncle regarding life in the first half of the 20th century for their family history.

Barbara Barclay, Social Work – Barb has moved to Evergreen, CO, as a result of her husband Jim’s new position as president of Lutheran Family Services of Colorado. She is strongly considering returning to practice.

Michelle Bartel, Religion/Philosophy/Classics – Michelle has taken the position of chaplain at Hanover College in Hanover, IN. Her activities will include worship, teaching, one-on-one vocational mentoring, and pastoral counseling.

Vance Butler, HPER – Vance has relocated to Colorado Springs, CO, where his wife Lori has taken an elementary school principal position.

Andy Eastwood, Social Work – Andy is serving as director of the social work program at Luther College in Decorah, IA.

Mary Friehe, Education – Mary is an associate professor at the University of Nebraska, Omaha. She will be teaching in the master’s and undergraduate program in the area of language and neurolinguistics and developing a language analysis lab.

Greg Handel, Music – Greg is teaching elementary music in the Phoenix area and working to complete his doctorate in music at Arizona State University.

Mike Jewett, HPER – Mike is head women’s basketball coach and a physical education instructor at Franklin College in Franklin, IN.

Walter May, Music – Walter plans to continue composing music this semester and will be teaching Counterpoint as an adjunct professor.

Brett McCabe, HPER – Brett is the assistant baseball coach and recruiting coordinator at the University of Kansas in Lawrence, KS.

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FALL FACULTY SEMINAR “PANDORA’S BOX: FINDING THE GLBT TREASURE WITHIN”

by Denise Copelton

This year’s Bush Fall Faculty Seminar, entitled “Pandora’s Box: Finding the GLBT Treasure Within,” was held at the Ramkota Hotel on August 29. Leo Treadway, former Ministry Associate with St. Paul-Reformation Lutheran Church, historian, and noted educator on Gay, Lesbian, Bisexual, and Transgender (GLBT) issues for over 30 years, was the featured speaker. Treadway encouraged participants to put aside the usual question of “How should we respond to GLBT persons?” which establishes GLBT persons and issues as problems and promotes responses marked by fear and anxiety. Instead, Treadway suggested a more productive means of exploring these issues by focusing on the positive opportunities that GLBT persons bring to our communities. He suggested that we concentrate on how supporting GLBT persons can lead to the development of individual potential, which will ultimately benefit the entire community. Treadway’s talk was especially significant in light of recent incidents on campus and in the larger Sioux Falls area.

Treadway discussed “coming out” or the formation of a GLBT identity as part of a positive overall developmental process involving the stages of awareness, acknowledgment (including survival strategies), acceptance, affirmation, activism, and accomplishment. Treadway maintained that this positive developmental process could lead to connections with others and a sense of one’s own history. He also suggested that these stages of development could serve as a roadmap that supportive persons might follow when working with GLBT persons.

In addition, Treadway raised questions regarding the scriptures and GLBT issues. Here, too, he encouraged participants to shift the focus away from the usual question, This year’s organizers should be commended for their efforts to continue the discussion of GLBT issues on campus initiated last year. Leo Treadway should be commended for introducing a fresh perspective to these

“What does the Bible say about homosexuality?” Instead of centering his discussion on the set of six passages usually invoked by this question, Treadway focused on passages that can aid in answering a different series of questions that might be posed by a GLBT person. These include: “Are there people in the Bible like me?”; “Are there experiences in the Bible like mine?”; “What stories capture the experience of GLBT people with the institutional church?” Treadway suggested that the Bible offered numerous stories that parallel the developmental stages of coming out in interesting and provocative ways. These stories can be an enormous source of support for GLBT persons and can aid others when working with GLBT persons and issues.

Finally, Treadway examined GLBT history, culture, and traditions via a unique gameshow format. “Queer Jeopardy,” originally developed to educate juvenile offenders on GLBT issues, featured our own President Halverson as scorekeeper while donning a purple dress and blond wig. Reynold Nesiba and Heather Aldridge served as captains of the two opposing teams while attendees waved colored ribbons and offered shouts of support under the leadership of their respective head cheerleaders. In true Jeopardy format, contestants provided the questions to the GLBT answers given by Treadway. Topics centered on everything from the history of GLBT symbols such as the pink triangle and rainbow to representations of GLBT persons in popular culture. This light-hearted approach to GLBT history and culture proved to be an effective and entertaining educational tool.

Participants are sure to remember this year’s Bush Fall Faculty Seminar for years to come, not only for the rare opportunity to see the president in drag, but also because of the significance of GLBT issues in our community, emotional issues and for providing participants with the insights required to maintain the positive direction of this important ongoing discussion.

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REFLECTIONS FROM THE OUTGOING MEMBERS OF THE BUSH STEERING COMMITTEE

For the last several years, I have had the privilege of working with two fine colleagues (Gary Earl and Richard Swanson) on the Bush Faculty Development Committee. To make our job easier, we had good support from Karin Lindell and the internal reviewer (Mary Friehe). Curiously, I have been in the awkward (and desirable) position of joining the committee AFTER the initial grant was written and funded and stepping down (due to my sabbatical) when the renewal grant needs to be written. Luckily (and certainly it's more than luck!), we are blessed to have three fine new colleagues (Geoffrey Dipple, Karen Dorn, and Anne Windholz) taking up the gauntlet for the task at hand. I have been pleased that the Bush Grant has been able to support so many creative faculty endeavors over the past years. I believe that the campus is richer because of the ideas and interaction that have resulted from these efforts. To those of you who have been funded through the Bush Grant, thank you for your work. Also, it has been satisfying to provide some yeast to the campus in the fall workshops focused on diversity and to support efforts to build a supportive collegial atmosphere through programs like the Faculty Mentors, the Collaboration Conferences in the Twin Cities, and Bush-sponsored discussions with the Faculty Personnel Council. I am grateful to those of you who have participated in these programs as well.

Susan Schrader

I have found that faculty development and the Bush Committee's involvement there is very rewarding. My previous teaching experience was at a university where little emphasis seemed to be placed on improved teaching and learning. Therefore, when I came here, I was astounded at the "near-obsession" with faculty development! Having funding available to do some things seemed like a miracle! We actually get together once every other Wednesday to hear one of our own discuss her/his research or dissertation results or something academic. How invigorating! When the Bush committee spent a whole summer (1998) writing the most recent Bush Grant proposal, I found the indirect result of our sitting together and working closely for those many days was that we became very close friends. We learned how each other's minds worked. We learned how to be "divergent" thinkers, or to focus on things we had never even thought about before....we even learned how to describe things in new terms, like vectors and learning circles and even "open windows." All those symbols have helped move our faculty into some new areas of faculty development. For that I am thankful. I am hopeful that we will be able to get the renewal grant and continue this work for the next three years!

Gary Earl

Perhaps the best thing about serving on the Bush Faculty Development Committee has been working with the people on the Committee. It is an honor to serve with such creative and productive people on any project, and when the project is as important as this one, the delight is even more intense. I have thoroughly enjoyed working in the midst of a focused conversation about learning and teaching at Augustana. It has been a privilege to be in a position to help strengthen Augustana as a community of inquiry.

Richard Swanson

The Bush Steering Committee welcomes new members Geoffrey Dipple, Karen Dorn, and Anne Windholz. The Committee is currently working on a proposal for a three-year, \$300,000 renewal grant from the Bush Foundation.

Mark your calendars for the November 16-17 Collaboration Conference in Bloomington, MN. The conference theme is "Making Assessment Meaningful." The Bush Grant will pay for registration and hotel costs and provide transportation. Watch for your brochure and registration materials.

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New in the Faculty Resource Collection in Ole's Oasis, Mikkelsen Library

Fundamentals of Service-Learning Course Construction, Kerrissa Heffernan, LC238.H43 2001

Service-Learning in Health Professions: A Syllabi Guide, Eowyn Rieke, Sarena D. Seifer, Kara Connors, R745.R54 2000

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