



AUGUSTANA COLLEGE

April 21, 2006

John Archabal
Senior Program Officer
Bush Foundation
St. Paul, MN

Dear John,

Enclosed is the final report of the activities, outcomes, assessment and budget related to the Bush Foundation Faculty Development Grant for Augustana College in Sioux Falls, South Dakota. The \$293,000 provided by the Bush Foundation was instrumental and helped develop elements of transformational change at Augustana.

The initial narrative related to the Bush Foundation Faculty Development Grant suggested that the initiative should, "raise the bar," on the measurement for evaluation and place emphasis on measures of student learning. As we reflect on the Bush Faculty Development Grant activities of the last three years, I believe we have created significant positive energy and experiences related to assessment, instructional pedagogy, international student experiences, working with diverse students, faculty leadership development, student internship experiences, information technology and vocation.

From my perspective, the institution has made huge strides in the development of a comprehensive assessment program. The Bush Grant funds were critical in this process and we are well on the way to establishing a comprehensive assessment strategy that will include institutional, programmatic and student benchmarks for expected outcomes. We have seen faculty use new teaching strategies that embrace diversity, collaboration, creative thought and technology in their courses. Externally, the faculty has expanded internships to large urban centers in the United States and at international sites.

We are grateful for the investment of the Bush Foundation in faculty development at Augustana. The impact of the allocated funds significantly changes the opportunities and expected learning outcomes for Augustana students. In the final analysis, your support of Augustana faculty development allows us to broaden, deepen and enhance the education of our students and give greater meaning to our core values; Christian, Liberal Arts, Excellence, Community and Service. On behalf of our faculty and our students, thank you for your support.

Sincerely,

Robert W. Kiner
VPAA/Dean