Constitution:

Article I --- Name
The name of this organization will be the Augustana International Club (AIC).

Article II --- Purpose/Objectives
Section I: The purpose of the organization will be to promote cultural exchange and international programming among American and international students at Augustana.

Section II: This will include but not be limited to:
A. Partnering with the IPO to plan and enhance participation in current international programming and intercultural activities like Augustana Cultural Exchange (ACE), Rendezvous, and International Education Week.
B. Developing new student-led programming and activities.
C. Helping students enhance intercultural skills, international competency, and cross-cultural communication through cultural exchange and learning.
D. Developing leadership opportunities for students in the international realm.
E. Providing an environment to foster friendships between American and international students.

Article III --- Membership
A. The club is inclusive to all Augustana students interested in participating in events and meetings.
B. Active Members are all those who:
   1. Have a shared interest in the objectives of the club
   2. Show an ongoing commitment to AIC events and meetings. More specifically, a member is someone who attends 50% of meetings or helps plan and execute an event.

Article IV --- Offices and Election Procedures
Section I: Elected officers will include:
A. An Executive Council consisting of a President, Vice President, Treasurer, Secretary, and Promotional Director.
B. Programming Committee Chairs: One AIC club member will be appointed as the Chair for each regular program/event of the AIC, taking into account personal interest and commitment to the event and by a vote of the Executive Council.
C. Recommendation: In years where AIC has a large membership, it is recommended that more official positions be elected in September. Such position could include, but are not limited to, International Student Representatives, American Student Representatives, or Class Representatives.

Section II: Elections
A. Elections for the Executive Council will be held in April to serve in AIC for the following year.
B. All active members are allowed to vote in elections.
C. Notice of Elections must be sent to all active members at least one month in advance of the elections.
D. Recommended Election Procedure
   1. The Club Advisor shall conduct the AIC elections.
   2. Any person shall be able to nominate themselves in writing prior to the election or in person on Election Day. Any person can nominate another person for a position, but
only if the nominated person accepts the nomination.
3. The order of the elections shall be as follows: President, Vice President, Treasurer, Promotional Director, and Secretary.
4. Voting will take place in a private manner (such as on a ballot). Voting will be according to simple majority (one vote over one-half of all members in attendance).
5. In the event of a tie, the election will be narrowed to the two people who received the most votes. The club shall then revote for those two people. The Club Advisor would be the deciding vote in a recurring tie situation.

Article V --- Responsibilities of Officers
A. President: The President chairs general and Executive Council meetings. He or she acts as the representative for the AIC to the faculty, administration, and IPO.
B. Vice President: The Vice President serves in the place of the President when the President is absent. He or she acts as the liaison for the Executive Committee to all programming committees.
C. Secretary: The Secretary keeps detailed records of AIC meetings and events. The Secretary is responsible for keeping track of AIC membership, attendance at meetings, and notifying members of upcoming meeting and events.
D. Treasurer: The Treasurer is responsible for all AIC monetary transactions. The Treasurer must present all transactions to the Executive Council for approval. The treasurer must apply for needed ASA funds throughout the year.
E. Promotional Director: The Promotional Director is responsible for the image of AIC. This includes, but is not limited to, updating AIC social media sites, arranging photographs for all AIC events, and making posters for certain events.
F. Programming Committee Chairs: The Chairs (who may be Executive Council Members or general club members) organize and chair their individual committee meetings on an as-needed basis. When requested, chairpersons attend Executive Council meetings.

Article VI --- Meetings
Section I: Meetings will be held twice a month. A regular meeting time will be decided by the Executive Council in September for the rest of the year.

Section II: Attendance of elected Officers at bi-monthly meetings is required. All active members are strongly encouraged to attend monthly meetings.

Section III: Meetings may be attended by any student currently enrolled at Augustana College.

Article VII --- Authority and Powers
The AIC advisor will consist of an IPO administrator. The IPO may appoint another administrator or faculty member to act in his or her absence.

Article VIII --- Dismissals and Resignations
Section I: Plans to study abroad or resign from responsibilities must be communicated with the IPO advisor and the Executive Committee in order to make appropriate arrangements for the vacant position.

Section II: The IPO advisor has the right to make any dismissals that are necessary if officers fail to meet the expectations identified in this constitution. The position shall be filled immediately
following the dismissal by a vote of all Active Members or by a temporary appointment by the IPO advisor pending an AIC vote.

**Article IX---Amendments**
Section I: One or more Active member(s) may submit an amendment to this constitution. The amendment will be sent to the Executive Council and the IPO advisor for review.

Section II: The Executive Council shall present the amendment in writing at the next meeting of the AIC, and a copy of the amendment will be given to each Active Member.

Section III: Voting will occur at the next meeting. A simple majority vote (one vote over one-half of the Active Members in attendance) will be sufficient to amend the constitution.

**Article X---Non-Discrimination Clause**
AIC will not discriminate on the basis of race, color, creed, gender, sex, sexual orientation, sexual identity, religious affiliation, political affiliation, age, nationality, origin, ethnic origin, or disabilities. This non-discrimination policy covers membership, access, and treatment in AIC programs, activities, and elections. AIC will make every reasonable effort to ensure all official activities are accessible to all.

*Ratified March 2014*