

## ASA Minutes 9:00 pm Haugo Room 04/01/2015

## Attendance: (20) Absent: (5) <u>New Business:</u>

## Committee Updates

Matt Bell: The election process is underway so for all of you who haven't yet declared your candidacy, those are due a week from today and we will have a mandatory meeting at 8pm. Please spread the word and through social media just to be sharing and liking posts. I can actually see on the sheet when it gets posted- the more times those links are shared, the more people who will apply. The presidential petitions are due on Friday and then at that point the campaigning process will begin. Right now there have been two declarations: Paige Schwitters and Thomas Elness, and Elliot Blue and Dan Schmidtman. The majority of my committee cannot campaign and we will serve as the election commission. I invite the rest of you to support one candidate or the other, but in an appropriate manner. I will need everyone who isn't running to sign up for a time to work the table. Ten of us showed up for the service project on Sunday and we made 95 lifebook pages and had a lot of fun. I think we will talk to Lance Schaull about another service project for the end of the year.

Kat Van Gerpen: Thank you all for working the faculty recognition table. We have 342 + nominations, so this is up from last year. We had a good meeting last week and were trying to figure out which professors to have in the faculty "face off", April 16th in the Back Alley. I will probably need people to work another table to help fill out thank you cards for professors and administrators and staff on campus. We passed out a questionnaire and Kuku is putting together posters for the event.

Matt Bell: Jim did you hear if the Capstone vote passed or not? Jim Bies: The Capstone is not a requirement after the Fall of 2015.

Dan Schmidtman: We officially have the By-Laws taken care of now that we have voted on them, and we received a CDF request from Dance Marathon. We were unable to meet with them this week, but we will email you the request, so be ready to talk about that next week.

Matt Bell: With the SOF, if more or less students show up, how is that affected?

Dan Schmidtman: It's kind of an arbitrary number so if there are 20 planned for and only 15 show up then we have no worries.

Elliot Blue: Discussion of different names for Collegiate Link (Club Hub, Viking Central, The Ship) \* Each senator input, on names

This is for our Collegiate Link website, which has been built, and we have put some of the larger student groups into it. We really need to figure out a name for it soon- do you have new ideas that work better than these three?

Kirsten Olsen: The Ship sounds more like a place than a website

Elliot Blue: If you happen to think of anything creative please send it to us. We had some senators who came up with a bunch of names and we narrowed it over to three.

Matt Bell: The only real reason we had the reading period is that we didn't have the correct name under the Secretary position, and there were a few mislabeled sections that we had to change from fall to spring.

Matt Bell: It has all the same election rules as all of our other elections because they will take place with all the other senators.

## Dan Schmidtman: The next thing we need is a motion Kat Van Gerpen Motion | Hanna Werling Second | Motion Passes

Dan Schmidtman: Last meeting we talked about the stipends or grants for the officers. We talked about payments for the positions. The A&P committee talked about the stipends and we are comfortable with all of them. We decided it was our recommendation that we pay the Director of Communications \$500 and the Secretary \$1000. The Secretary has more responsibility representing the senate at Board of Trustees meetings and it held higher level of responsibility. With that being said we want to hear thoughts from the senate.

Matt Bell: Coming from someone who's dabbled in website management I would disagree.

Zach Serrano: It's demeaning to have someone on the board paid half of the money. It's not fair to have someone have half of the honorarium. It seems unreasonable.

Kat Van Gerpen: I don't think the DOC will be doing less than the Secretary

Alex Guggenberger: I want to see how it pans out. I don't know if waiting a year and changing it would be smart.

Kat Van Gerpen: Do we have enough to give them the extra funding? \$500 not going toward a position is going elsewhere, but I don't see a problem doing that.

Evan Meyer: I feel like you're treating them like a guinea pig where they are unfairly put into this new position and it's unfair to ask someone to start that and not be rewarding them the same.

Kiri Jacobsen: Have we thought about doing \$750 per because then they are getting the same amount and one isn't feeling \$2000 is a lot of money, but that's a lot of money to go with when we aren't certain how it will pan out.

Kat Van Gerpen: We've had these positions before and they have both been paid \$1000. I take her suggestion seriously because she's done it for two years. It's kind of an insult. They may not put as much effort into it. If we have room in the budget then I don't see a problem.

Zach Serrano: Anyone who has had an actual job knows that the job description does not outline all the responsibilities the individual will assume. Therefore, I don't see any reason for us to fight over half of a percent for people who will do a lot more than any of us know.

Joel Hermann: What if we considered finding an HTML course? We could pay for it for that person so they aren't doing it on their own, and in exchange, they will monitor social media.

Spencer O'Hara: For the people who are objecting, what do you think the difference is in hard work that necessitates \$500 and \$1000. Where is the huge difference in work for them to get paid less? Joel Hermann: Once you have the skill it's something you don't have to continue to learn. Talking about people who are not as specialized where their job requires them to do less work. The President, Vice President, Secretary, and Treasurer are classic positions. Director of

Communications doesn't move on like traditional board positions. It decreases by 500 per step. You're meeting with Board of Trustees and you need to be able to make important decisions.

Megan Wencl: We put a lot of time into the justification of all the positions and we looked at the past 15 years and we didn't pull any of these numbers out of the cloud.

Kat Van Gerpen: I feel like marketing is really important for the senate and I think we could do more marketing.

Matt Bell: We aren't a classic board, we are a new generation that revolves around social media. We are looking at reaching out to students. For me I see the DOC as a necessity more than the Secretary.

Alejandro Garcia: I do believe people should get stipends, I also think that you aren't here to make money and you do it because you really want to.

Dan Schmidman: We think the DOC does 10 hrs per week and gets paid this much. It's an honorarium and not pay.

Kat Van Gerpen: I compare it to a tip you leave at a restaurant. If you leave a 5% tip, it is considered an insult. But if you leave a 15-20% tip, it shows your appreciation.

Spencer O'Hara: If anything, \$1,000 would incentivize me to work harder. You think they do the same amount of work as the President and Vice President, then what justifies \$500?

Kat Van Gerpen: How much money did we have left over after last year?

Dan Schmidtman: I don't know the exact number, but I think we had between \$3,000 to \$4,000 left, and \$1,000 in the other accounts.

Alejandro Garcia: I suggest \$800 for the position since we can't agree on \$1,000 even though we have the funding available.

Megan Wencl: I think we need to keep in mind what each position will be doing.

Dan Schmidtman: reviewing secretary and DOC duties

shall publicize activity of the Senate as delegated by the exec committee, shall manage and maintain the ASA website, email, and social media accounts, shall interact....

Elliot Blue: These are more general guidelines. By all means, this isn't all they will be doing, but they will be doing more than what you see on just a piece of paper.

Dan Schmidtman: Overriding consensus is that both need to be paid, but we're just determining how much. Has everyone shared their views? Do we feel comfortable putting this up to a vote or discussing it further?

Matt Bell: Talk about or consider whether we will have the stipends increase with inflation

Dan Schmidtman: All do increase each year, if we didn't say anything about it, it would increase every year. We could vote on a flat amount if the Senate decided that were fair

Jim Bies: If that was the wish of the Senate, I would want to put something into it so that we revisit every few years so that we don't find ourselves 5-10 years down the line needing adjustments Tony Metzgar: Have we considered adding to Aimee's stipend if this passes.

Dan Schmidtman: That is up to the discretion of the Senate, but that is a decision up to the Senate if you think someone is being paid unfairly

Tony Metzgar: The biggest reason I think the Secretary should be paid more is because of Clause 7 of the Secretary's duties because once you learn HTML you know it, but the Secretary is in charge of taking minutes at meetings and continuously keeping paperwork organized.

Alex Guggenberger: I think we need to split it straight up instead of paying them separate. HTML is something you need to keep learning because they come up with new things, but at the same time, the Secretary is doing new things such as keeping records

Matt Bell: Our goal was to create two equal positions doing the same amount of work, and she did her best to do that.

Evan Meyers: I think we do need to consider that Aimee doesn't gain anything by saying she thinks it should be \$1,000 instead of \$500, and she has no bias.

Zach Serrano: We are not in a money crisis. This is a big fight over compensation for a position that deserves to be paid \$1,000, especially since we have the money. Aimee has nothing to gain. She is not setting herself up to make more money, but trying to set the ASA Senate up to work more

efficiently so we can give as much as we can to the people who elected us. If she thinks it needs to be paid more, I see no reason to disagree with her. When you don't spend enough money, you get an inferior product.

Spencer O'Hara: If people are doing it based on work and experience, why not pay anyone Megan Wencl: It's not paying them; it's a stipend.

Spencer O'Hara: \$500 versus \$1,000 seems arbitrary.

Joel Hermann: I move that we provide the Secretary a stipend of \$1,000 and the DOC \$500 with the stipulation that we review the stipends next year.

Alex Guggenberger: We should make them both \$500.

Ryder Reed: They will both be sitting in the room when we review their stipends next year.

Matt Bell: They don't get to vote anyways. We will ask them to speak unbiasedly.

Elliot Blue: The motion is on the table. Any further discussion

MOTION FAILS

Zach Serrano: I move to allocate a stipend of 1000 to both the Secretary and DOC Hannah Werling: Can we add the same stipulation?

Zach Serrano: I don't want that stipulation.

Elliot Blue: we will vote on the motion.

MOTION FAILS

Tony Metzgar: I move to allocate 1000 to both with the stipulation to review this time next year

Alejandro Garcia: That means we are going to review what both positions have done and decide if we want to reallocate the money. Matt Bell: Second MOTION PASSES

Motion to Adjourn: Hanna Werling | Second: Hanna Norem | Motion Passes

SENATOR	PRESENT	EXCUSED	UNEXCUSED
Zach Serrano	X		
Evan Meyer	X		
Hanna Werling	X		
Joel Gullickson	X		
Alex Guggenberger	х		
Sarah Larimer		x	
Kirsten Titze		x	
Alejandro Garcia	x		
Kat Van Gerpen	х		
Matt Bell	x		
Kuku Lilo	X		
Joel Hermann	X		
Tony Metzgar		x	
Hannah Norem	X		
Kara Schroeder	X		
Katelyn Graber	x		
Kiri Jacobsen	X		
Kirsten Olson	X		
Eric Vander Lee		x	
Megan Wencl	X		
Ryder Reed	X		
Alex Matson		x	
Rahiwa Mussa		X	
Spencer O'Hara	X		
Angela Merkle	X		

OFFICER	PRESENT	EXCUSED	UNEXCUSED
Brittany Dardis		Х	
Elliot Blue	Х		
Dan Schmidtman	Х		
Aimee Fisher	Х		

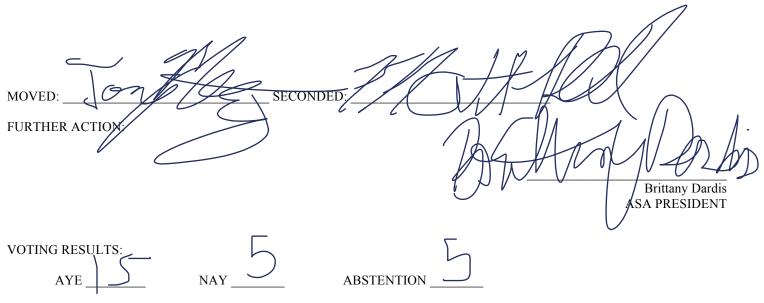
ADVISOR	PRESENT	EXCUSED	UNEXCUSED
Jim Bies	X		



DATE \_\_\_\_\_04/01/2015 \_\_\_\_\_ MOTION # 0401153

**REGARDING:** 

Motion to approve the # 1000 stipend for the ASA Secretary.



COMMENTS:



DATE \_\_\_\_\_04/01/2015 \_\_\_\_\_ MOTION # 0401152

**REGARDING:** 

Motion to approve the ASA Director of Communications.



COMMENTS: