

AU AUGUSTANA UNIVERSITY

ANNUAL SECURITY & FIRE SAFETY REPORT 2025-2026



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CAMPUS SAFETY AND SECURITY

“A Shared Responsibility”

Campus Safety and Security at Augustana University is a shared responsibility. Clearly, the best protection against campus crime is an aware, informed, alert campus community – students, faculty and staff who use reason and caution – along with a strong security presence.

The vast majority of our students, faculty, staff and visitors do not experience crime while at Augustana University. However, despite our best efforts, crimes sometimes occur. This information is provided because of our commitment to campus safety and in compliance with the federal law, The Jeanne Clery Disclosure of Campus Security policy and Campus Crime Statistics Act (The Clery Act). It is meant to be useful to you. If you have concerns, questions or comments about federal law requirements or Augustana University's compliance with these laws, please contact the Director of Campus Safety at 605.274.4499.

DEPARTMENT OF CAMPUS SAFETY MISSION STATEMENT

The mission of the Augustana University Department of Campus Safety is to promote and maintain a safe and secure environment in which the University's educational mission can be successful. The Department contributes to the University's Mission through safety procedures that promote the intellectual, social, spiritual, physical and recreational aspects of students' lives. The department cultivates mutual trust and encourages members of the Augustana Community to share responsibility for maintaining an environment that is conducive to learning, working and personal development.

AUGUSTANA UNIVERSITY CAMPUS

Augustana University is located in Sioux Falls, South Dakota, a city of more than 175,000 in a metropolitan area of over 252,000. The campus is situated on 100 acres in south central Sioux Falls surrounded by a residential area. Approximately 1,800 full- and part-time students, primarily of traditional age, come from 25 states and more than a dozen foreign countries. The main northern part of the campus is bordered by 28th St. on the north, 33rd St. on the south, Grange Ave. on the west and Summit Ave. on the east. The southern part of the campus which includes all athletic facilities is bordered by 33rd St. on the north, 37th St. on the south, Lake Ave. on the west and Grange Ave. on the east. Most campus residential properties are located on the main campus however campus residential properties are spread within a three block radius of the main campus.

AUGUSTANA UNIVERSITY CAMPUS NEIGHBORHOOD

The Augustana University campus neighborhood is defined as being located within these boundaries:

26th St. on the north
38th St. on the south
Spring Ave. on the east
West Ave. on the west

DEPARTMENT OF CAMPUS SAFETY

The Department of Campus Safety is committed to enhancing the quality of life of the campus community, integrating the best practices of public and private policing with state-of-the-art security technology. The department consists of the Director of Campus Safety, a staff of officers (full- and part-time) and other office personnel necessary to support our comprehensive security program which maintains 24/7 patrols on campus – by foot, motor vehicle and bicycle. The Department of Campus Safety works closely with the Sioux Falls Police Department as both agencies patrol and respond to requests for service within the campus neighborhood. Campus Safety officers are not sworn police officers and do not carry firearms. Campus Safety officers are empowered to enforce Augustana University policies and regulations and can make a citizen's arrest under state law. Campus Safety officers respond to all emergency calls on campus and frequently respond to neighbor complaints in the surrounding neighborhood.

Department of Campus Safety officers are trained to professionally respond to situations they are confronted with and involve other authorities when needed. Campus Safety officers receive training when hired and are encouraged to continue their professional development throughout the year. Campus Safety officers are not only responsible for enforcement issues on campus but also work to address other public safety concerns to include fire safety and emergency medical services. Training opportunities include classes sponsored by the Sioux Falls Police Department, South Dakota Law Enforcement Training Commission, International Association of Campus Law Enforcement Administrators (IACLEA) and various other law enforcement, emergency services and leadership seminars. The Department of Campus Safety meets as a full staff for training and department related topics once a month. Preparations to include proper training are a vital part of maintaining a safe campus community.

The Director of Campus Safety serves as the law enforcement liaison with city, state and federal law enforcement officials, neighborhood watch groups, community and civic organizations and other security professionals in our community.

Department of Campus Safety officers respond to all reports of criminal activity on the Augustana University campus. When an arrest or additional investigation is required the Sioux Falls Police Department becomes the primary agency. Campus Safety officers will conduct an on-campus investigation and will provide all information developed to the primary investigating agency for review and potential criminal charges.

DISPATCH AND SECURITY CENTER

The Department of Campus Safety maintains a 24 a day, 365 days a year Dispatch and Security Center that uses modern technology to keep abreast of activities on campus. The Center receives all calls made to the Department of Campus Safety. A dispatcher will take the initial information and dispatch an officer and other appropriate responding emergency services or disseminate the information to the appropriate person. The Dispatch and Security Center also maintains the fire alarms system on campus, intrusion alarms, emergency call boxes, panic alarms, critical facilities alarms and the surveillance camera system. The Dispatch and Security Center is staffed by professional staff 16 hours a day and trained student staff 8 hours a day. All students, faculty and staff are encouraged to program the Campus Safety phone number, 605.274.4014, into their cell phones in case of an emergency.

SPECIAL SERVICES

The Department of Campus Safety provides safety and security coverage for a wide range of special events held on campus during the academic and calendar year.

Department of Campus Safety officers are assigned to work athletic events at Kirkeby-Over Stadium, the Elmen Center and on occasion off-campus at the Sioux Falls Arena. Campus Safety officers assist with maintain gate integrity and also patrol the event to assist with questions, concerns, medical issues and enforcement issues. The Department of Campus Safety has one registered paramedic on staff at all large venue events. In addition to athletic events, Campus Safety officers assist with other student activities to include dances.

Campus Safety officers also play a vital role during speaking appearances by local, national and international VIPs. The Department of Campus Safety has worked closely with a number of agencies to provide personal protection for high profile speakers coming to the campus. These agencies have included the United States State Department, United States Secret Service, United States Marshal Service, Scotland Yard, Federal Bureau of Investigation, Sioux Falls Police Department, South Dakota Highway Patrol, as well as other agencies dedicated to the protection of specific VIPs.

Requests for Campus Safety coverage during a special event should be directed to the Director of Campus Safety.

FIRE AND EMERGENCY SERVICES

The Department of Campus Safety works closely with Sioux Falls Fire Rescue and Paramedics Plus to provide fire and medical emergency coverage for the campus.

The Department of Campus Safety works with the Fire Inspectors from Sioux Falls Fire Rescue to monitor and enhance compliance with local, state and federal codes through periodic building inspections. The Department of Campus Safety also works closely with university facilities staff to ensure alarms systems and other fire prevention equipment is functional and effective.

The department provides numerous additional services, including monitoring emergency fire drills, fire safety training for students and staff, and developing building-specific crisis management action plans.

The Department of Campus Safety serves as a first responder for medical emergencies on campus. Officers receive annual training as first responders to include basic medical emergency training, CPR and AED (automated external defibrillator). The Department provides additional services to the campus community to include establishing a campus wide AED program, providing CPR/AED training for faculty/staff and students and additional paramedic coverage for special events on campus.

SECURITY AND TECHNICAL SERVICES

The Department of Campus Safety has the primary responsibility for developing and implementing the University's security management plan. The department provides guidance and oversight for the design and installation of all electronic security for the University. The department works closely with the University's Information Technology Services Department to provide campus-wide electronic security systems administration and support. Currently, this includes emergency blue light telephones, building alarm systems, electronic access control systems and closed circuit video (CCTV) monitoring for safety and security purposes.

REPORT A CRIME

The Department of Campus Safety is maintained 24 hours a day, seven days a week, 365 days a year. All criminal, fire-related and injury related incidents should be report to the Department of Campus Safety for response and documentation. Campus Safety Officers will conduct an initial investigation and will assist the crime victim with filing a report with the Sioux Falls Police Department.

The relationship and exchange of information with city, state and federal authorities are extremely important, and are ongoing processes. The Sioux Falls Police Department alerts the Department of Campus Safety to reported incidents in the neighborhoods that surround the campus. The Department of Campus Safety also works closely with Sioux Falls Police Criminal Analysts to document incidents in the campus neighborhood.

To report a crime or request information please contact the Department of Campus Safety, which is staffed 24/7, by trained dispatchers who support the on-duty officers in all emergency and non-emergency situations. The Department of Campus Safety can be reached by dialing 605.274.4014 from any phone or by using one of the emergency call boxes located on campus.

You can also report a criminal incident in person at the Department of Campus Safety, located in the Morrison Commons on the east side of the main level, which is staffed 24/7.

SEX OFFENDER REGISTRY IN SOUTH DAKOTA

The South Dakota Sex Offender Registry is maintained by the South Dakota Division of Criminal Investigation. The website offers several methods to which individuals can search the registry. In addition, the website also provides answers to questions such as who has to register, when does an offender has to re-register, and what other actions would require an offender to update their registry information.

The purpose of the registry is to inform the general public about the identity, location and appearance of sex offenders who live, work, or study in South Dakota. The registry, as well as detailed information about South Dakota's laws governing the Sex Offender Registry, is available at www.sor.sd.gov.

TIMELY WARNINGS

When the Department of Campus Safety becomes aware of criminal incidents that, in the judgment of the University's senior leadership, constitute an ongoing or continuing threat to the campus community, the Department of Campus Safety issues a Crime Alert to notify the campus community. Depending on the particular circumstances, a timely warning will be issued by the Department of Campus Safety and the information may be disseminated by using one or a combination of the following: e-mail distribution; posters; and/or activation of the Augustana University Emergency Notification System (ENS) to advise the campus community of the situation.

VIKING ALERTS - EMERGENCY NOTIFICATION SYSTEM

The Viking Alerts system is multi-modal, emergency notification system that enables the University to quickly notify the campus community of critical information during a major emergency.

Currently, the University can notify all Augustana University faculty, staff and students via personal electronic devices (e.g. cell phones, pda handhelds, etc.) through text messaging, land line phone and e-mail.

When a major emergency occurs that impacts the campus community, the University will use the Viking Alerts system to provide current and continuous updates acting as a central reference point for accurate information. This information is useful for those both on- and off-campus.

The Viking Alerts system will be used for two types of notifications. The first type would be to announce the status of the campus during inclement weather. In the event the campus must close due to dangerous weather conditions, the Viking Alerts system will be used as one method to notify the campus community not to venture outside. The second type is for serious emergencies which are confirmed by emergency personnel and with the approval of the University's senior leadership. Once it is determined to use the Viking Alerts system, the proper message is selected and sent to the appropriate audience. A Viking Alert can only be sent by one of several initiators who are trained by the Department of Campus Safety. Furthermore, the Viking Alerts system is tested annually to ensure all faculty, staff and students are familiar with emergency alerts and what their individual roles are during an actual situation.

All faculty, staff and students phone number and email will be automatically loaded in to the Viking Alerts system. Faculty, staff and students are encouraged to verify this information through their portal at my.augie.edu.

The system is only as good as the information provided by faculty, staff and students.

The information provided is not shared with other entities and will be kept private and confidential for use only during emergency situations.

EMERGENCY PREPAREDNESS

Emergency preparedness at Augustana University is managed by the Department of Campus Safety. Emergency preparedness means to prevent, prepare for, respond to and recover from any and all emergencies that could affect Augustana University and the surrounding campus community. It means having a comprehensive plan extending from all levels of emergency personnel down through the individuals that make up our community to prevent situations that cause emergencies; it means preparing people on the procedures to follow should a crisis occur; it means having a well collaborated response approach from University officials to City, State and Federal agencies to effectively mitigate any crisis; and finally it means being ready and able to recover quickly from emergency events to keep the mission of Augustana University actively moving forward.

MISSING PERSONS

If a member of the Augustana University community has reason to believe that a student is missing, whether or not the student resides in campus housing, all possible efforts are made to locate the student to determine their state of health and well-being through the collaboration of the Dean of Student's Office and the Department of Campus Safety.

If the student lives in university housing, the Department of Campus Safety will secure authorization from the Dean of Student's Office to make a welfare entry into the student's room. If the student lives off-campus, the Department of Campus Safety will informally enlist the aid of the law enforcement agency having jurisdiction.

University officials will attempt to determine the student's whereabouts through contact with friends, associates, faculty, and/or employers of the student. Whether or not the student has been attending classes, labs, recitals, and scheduled organizational or academic meetings; or appearing for scheduled work shifts will be established.

If located, verification of the students' state of health and intention to return to the University is made. When and where appropriate, a referral will be made to Student Health and Counseling Services.

If not located, notification of the student's family within 24 hours of receiving the initial report is made to determine if they know of the whereabouts of the student. If the student lives off-campus, appropriate family members or associates are encouraged to make an official missing person report to the law enforcement agency with jurisdiction. The Department of Campus Safety will cooperate, aid, and assist the primary investigative agency in all ways possible.

In addition to the primary investigative agency, the Department of Campus Safety will also open an official investigation.

Upon closure of the missing person investigation, all parties previously contacted will be advised of the status of the case.

ON-CAMPUS HOUSING

Augustana University offers a variety of housing options on campus to include traditional residence halls, theme houses and apartments. The seven traditional residence halls are located on the main portion of the campus. The majority of the theme houses are located directly across from the main campus with one being located within on block of the campus. The majority of the apartment buildings are also located directly across from the campus.

The Department of Campus Safety patrols the surrounding neighborhood that includes the University owned housing facilities located off the main campus. Campus Safety Officers conduct regular checks of these facilities and the parking lots. The Department of Campus Safety works closely with Residence Life to assist with issues that main arise inside residential buildings.

The Department of Campus Safety also has regular contact with the Department of Facilities and Grounds to ensure shrubs, bushes and greenery throughout the campus are appropriate and well maintained and that lighting on and near campus is appropriate.

CRIME PREVENTION EDUCATION AND AWARENESS

The Department of Campus Safety provides services and sponsors seminars, forums and other presentations on campus safety and security to those living and working in the campus community.

These services and programs include:

A personal protection escort service is available to faculty, staff and students 24 hours a day, 365 days a year.

Escorts are

not to be used for convenience purposes such as it being too cold outside or you are running late for a class. The primary goal of the escort service is to enable students, faculty and staff to travel from point to point on campus and in the defined campus neighborhood with a greater sense of security. Requests for an escort can be made in the following ways:

- Ask any Campus Safety Officer on patrol or inside a building.
- Call the Department of Campus Safety at 605.274.4014.
- Use one of the many building phones or call boxes located on campus.

The Department of Campus Safety also sponsors seminars, forums, and other presentations on personal protection for women, office safety and security, crime prevention through environmental design (CPTED), and other security related topics.

OTHER SERVICES PROVIDED

The Department of Campus Safety provides other several other services to the campus community. These services include:

Vehicle Jumpstarts: Faculty, staff and students who find their vehicle battery needs a jumpstart can call the Department of Campus Safety for assistance. Officers carry a portable battery jumpstart kit in each patrol vehicle. Requests for a jumpstart can be made 24 hours a day.

PARKING

The Augustana University campus is centrally located in Sioux Falls within walking or biking distance of banks, grocery stores, restaurants, and other common destinations. Sioux Area Metro (SAM) transit system also has a bus stop located on campus near the intersection of Grange Ave. and Commons Drive. So while having a car can be helpful for getting around, it isn't necessary to get places.

Parking on campus requires a permit with some visitor parking available. Students who wish to park a vehicle on campus must purchase a parking permit from the Department of Campus Safety. Residential parking permit requests are only handled at the beginning of each semester as the allotted permits are sold out quickly. In parking lots in which more requests than spaces have been made a lottery system is utilized. Unfortunately there is not enough parking for every student to park a car on campus. Students who do not purchase a permit or are not awarded a permit must find off-campus parking to include parking on the surrounding city streets.

Incoming students have the option of requesting a permit for the parking lot adjacent to their residence hall or requesting a permit for the Elmen Center parking lot.

Parking permits can be purchased by stopping at the Department of Campus Safety or by requesting a parking permit online within the student portal under the Incoming Students tab (choose Permit Parking Request within Billing Statement). At the beginning of the academic year permits for residential students are distributed on a seniority basis to juniors and seniors, and by lottery to first-year students and sophomores.

The Department of Campus Safety enforces all parking regulations on campus property. The City of Sioux Falls enforces all parking ordinances related to city street parking. Both the Department of Campus Safety and Sioux Falls Police Department enforce city ordinance parking violations on campus (i.e. parking in a fire lane, handicapped parking violations).

When parking on streets surrounding the campus you must check for parking signage that provides time frames for parking in that specific area. Some streets surrounding the campus have two hour limits which require cars to be moved every two hours or be subject to ticketing and towing. City ordinance also requires vehicles on any city street be moved every 24 hours. A vehicle parked in the same place for more than 24 hours will be considered abandoned and subject to ticketing and towing.

Parking citations issued by the City of Sioux Falls are yellow in color and payment must be made to the City of Sioux Falls. For questions or concerns about city street parking you may contact City of Sioux Falls Public Parking at 605.367.7024. Parking citations issued by the Department of Campus Safety are also yellow in color and in the case of a faculty member, staff or student the citation will be billed to your campus account. Questions or concerns about parking can be referred to the Department of Campus Safety at 605.274.4014.

The Department of Campus Safety works closely with the student senate of the Augustana Student Association (ASA) to address parking questions and concerns from the student body. The president of ASA appoints a parking appeal board each academic year that consists of three to four students. The parking appeal board meets on a regular basis and reviews the parking appeals filed by students. The parking appeal board has the authority to dismiss the ticket, require full payment or cut the fine in half.

THE JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME STATISTICS ACT (THE CLERY ACT)

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) requires Augustana University to provide students and employees with information on its security policies and procedures and specific statistics for certain criminal incidents, arrests and disciplinary referrals and to make the information and statistics available to prospective students and employees upon request. This information is available by calling the Department of Campus Safety at 605.274.4014 or online at www.augie.edu/campuslife/campus-safety.

The crime statistics reported under the Jeanne Clery Act include the following:

Criminal Homicide

- Murder

- Non-negligent manslaughter

Sex Offenses

- Forcible

- Rape

- Sodomy

- Sexual assault with an object

- Fondling

- Non-forcible

- Incest

- Statutory rape

Robbery

Aggravated Assault

Burglary

Motor Vehicle Theft

Arson

Hate Crimes: The law requires the release of statistics by category of prejudice concerning the occurrence of hate crimes in the crime classifications listed in the preceding section and for other crimes involving bodily injury to any person in which the victim is selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

In August of 2008 HEOZ S 488, 20 U.S.C. S 1092 (f) (1) F (ii) modified the above hate crimes to include the following additional crimes under the hate crime category:

Larceny Theft: The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another.

Threats: Intimidation (includes Stalking) To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Vandalism: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Incidents of Crime Known to the University

The statistics reported in the following table reflect incidents which fall within uniform crime categories used by all universities and universities. This report indicates actual incidents that were investigated by the University and/or law enforcement agencies and may or may not have resulted in an arrest or conviction unless specifically identified as such. Also, reported incidents may or may not have involved students, faculty or staff as perpetrators or victims.

*None of the crimes identified above manifested evidence of prejudice as prescribed by the Hate Crimes Statistics Act (28 U.S.C. 534).

Crime Report Glossary

Aggravated Assault: An attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Arson: Any willful or malicious burning or attempt to burn a house, building, motor vehicle or personal property of another.

Burglary: The unlawful entry of a structure to commit a felony or a theft.

University-Owned Housing: Incidents reported in this category occurred in residence halls, apartments and theme houses.

Drug Law Violation: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Illegal Weapons Possession: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Judicial System Referrals: All reported judicial system referrals are incidents that have been investigated and/or formally addressed by Augustana University.

Liquor Law Violations: Augustana University holds students in violation of the Code of Student Conduct if they are present in a residence hall room or like space where an alcoholic beverage is found, regardless of whether a student consumed or was in possession of the alcoholic beverage. Reported data includes only those students under the age of 21 who violated the alcoholic beverage policy per federal reporting guidelines.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

On-Campus: Crimes/incidents reported in the "on-campus" category occurred on property owned by Augustana University including university-owned housing.

Public Property: Crimes/incidents reported in the "public property" category occurred on property adjacent to the campus but not owned by the University.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses, Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Incidents reported in this category may also include forcible rape - the carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity, or because of his/her youth), forcible sodomy, sexual assault with an object, or forcible fondling - the touching of the private body parts of another person for the purpose of sexual gratification.

Sex Offenses, Non-forcible: Unlawful, non-forcible sexual intercourse. Incidents reported in this category may also include incest - non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law, and statutory rape - non-forcible sexual intercourse with a person who is under the statutory age of consent.

CAMPUS CRIME REPORT FOR CALENDAR YEARS 2022-2024

	<i>On Campus</i>			<i>College Owned Housing</i>			<i>Public Property</i>		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Crime Reports									
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible	0	1	3	0	1	3	0	0	0
Sex Offenses, Non-forcible	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	0	1	1	0	0	0	0	0
Burglary	1	2	2	0	1	1	0	0	0
Motor Vehicle Theft	1	4	5	0	0	0	0	0	0
Arson	0	0	1	0	0	1	0	0	0
Dating Violence	2	4	2	2	4	1	0	0	0
Domestic Violence	2	1	2	1	0	2	0	0	0
Stalking	0	0	5	0	0	0	0	0	0
Hate Crimes	0	0	2	0	0	1	0	0	0
Criminal Arrests									
Liquor Law Arrests	0	0	0	0	0	0	0	0	0
Drug Law Arrests	1	0	0	1	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Referrals to Campus Judicial System									
Liquor Law Judicial System Referrals	36	34	33	36	30	33	0	0	0
Drug Law, Judicial System Referrals	1	1	0	1	1	0	0	0	0
Illegal Weapons, Judicial System Referrals	0	1	0	0	0	0	0	0	0

2016 - Statistics no longer include numbers provided by the Sioux Falls Police Department. In 2016, Marsy's Law was passed changing the information the Sioux Falls Police Department could share with the University.

DAILY CRIME AND FIRE LOG

The Department of Campus Safety maintains a combined Daily Crime and Fire Log of all incidents reported to the Department of Campus Safety. This includes all crimes, fire-related incidents and other incidents that occur on campus, including areas jointly patrolled by the Department of Campus Safety and the Sioux Falls Police Department, in non-campus buildings or properties, on public property or within the Campus Safety Patrol Zone.

The Daily Crime and Fire Log includes the incident type, date incident is reported, date and time of occurrence, and general location of each reported incident type.

The Daily Log can be found on the Campus Safety website or by stopping by the Department of Campus Safety and viewing the log.

ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA) requires two (2) new safety-related requirements on institutions that participate in federal student financial aid programs which follow:

1. Fire Log: Institutions must keep a fire log that states the nature of the fire, date, time, and general location of each fire in on-campus student housing facilities. Augustana University complies with this rule by including all fire-related incidents in the Daily Crime and Fire Log.
2. Annual Fire Safety Report: Institutions with on-campus student housing facilities must publish annually a fire safety report that provides information on campus fire safety practices and standards. Augustana University complies with this regulation by including all fire-related incidents at on-campus student housing facilities as part of the Annual Security and Fire Safety Report. Information contained in this annual fire safety report includes: number and cause of fires at all on-campus student housing facilities; number of fire-related deaths; related injuries; value of fire-related property damage; information on evacuation procedures; fire safety education and training programs; fire safety systems in each student housing facility; number of regular mandatory supervised fire drills; and policies on portable electrical appliance, smoking and open flames. The Annual Security and Fire Safety Report must include three (3) years of data.*

*Revisions to the Higher Education Opportunity Act (HEOA) for Fire Safety and reporting were proposed in 2008. Therefore, only one year of data is currently available."

If a fire occurs in any building, community members should immediately notify Campus Safety by dialing 4014 from a campus phone or 605.274.4014 from any cell phone. Campus Safety will initiate a response as the department by Sioux Falls Fire Rescue. If a member of the Augustana University community finds evidence of a fire that has been extinguished, and the person is not sure whether Campus Safety has already responded, the community member should immediately notify Campus Safety to investigate and document the incident.

The campus fire alarm systems alert community members of potential hazards. Community members are required to heed an activated fire alarm system, and evacuate a building immediately. Use the nearest available exit to evacuate the building. Gather outside at a safe point that does not obstruct responding emergency vehicles and personnel.

When a fire alarm is activated, do not use the elevators. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, use the emergency phone found in the elevator. A emergency contact list is maintained in each elevator near the phone.

Fire Protection Equipment/Systems

All residential buildings are equipped with automatic fire detection and alarm systems which are monitored by the Department of Campus Safety, 24 hours a day, 365 days a year.

Health and Safety Inspections

The Department of Campus Safety assists the Residence Life Staff while performing residential inspections at mid-year, usually during a break. Residents are notified beforehand of the inspection process. The inspections are conducted to identify safety violations as well as conditions which may be detrimental to the health or well being of the wider residential community.

The inspections include a visual examination of electrical cords, sprinkler heads, smoke detectors and other life safety systems. In addition, each room is examined for the presence of prohibited items such as candles, halogen lamps, open coiled appliances, pets, etc. Rooms are also examined for evidence of prohibited activity such as smoking in the room, removal of door closers, unauthorized door locking or alarm mechanisms, removal of security screens or other equipment, tampering with life safety equipment, etc. This inspection also includes a general assessment of cleanliness of the room, including food and waste storage.

Conditions warranting follow up are reported to the Dean of Students Office and Residence Life staff. The Residence Life staff is expected to communicate with those residents, apply sanctions which can range from fines to expulsion from housing; and to document such follow up.

The resident's signature on the Housing Contract, required in order to take occupancy, signifies their acceptance of and responsibility for abiding by residential and University policies as provided through all printed publications, web sites, email and other vehicles. Per the agreement, Residence Life staff may enter any room at any time for the purposes of inspection, establishment of order, maintenance, extermination, inventory correction, cleaning, or in case of emergency or other reasonable purposes.

Fire Definitions

Fire: Rapid oxidation of combustible material accompanied by heat, light and smoke of combustible material, which is found outside of its normal appliance, whether or not it is extinguished prior to arrival of emergency.

Fire-related Deaths: Number of persons who were fatalities because of a fire incident, including death resulting from a natural or accidental cause while involved in fire control, attempting a rescue, or persons escaping from the fire scene (an individual who dies within one (1) year of injuries sustained as a result of a fire).

Fire-related Injuries: Number of persons receiving injuries from fire-related incidents, including an injury from a natural or accidental cause who received medical treatment at a local medical facility. This includes first responders attempting to control the fire, attempting a rescue, or persons escaping from the fire scene. Persons may include students, faculty, staff, visitors, firefighters, or any other individuals.

Estimated U.S. Dollar Loss Related to Fire Incidents: Estimated total U.S. dollar loss of both contents and structure or property destroyed because of a fire incident, not loss of business.

Evacuation Procedures Posted: When a fire alarm is activated, evacuation is mandatory. DO NOT use elevators; evacuate the building using the nearest available exit and proceed to the Building Area of Refuge (B.A.R.) to begin an accountability and assessment process.

Fire Alarms Monitored by the Department of Campus Safety: Fire alarms are monitored 24 hours a day, seven days a week, 52 weeks a year within the Department of Campus Safety Dispatchers.

Fire Safety Training Programs Delivered: Number of training programs delivered by the Department of Campus Safety or other responsible persons of authority within the University or city of Sioux Falls to occupants of residence halls, academic buildings and other buildings on campus concerning fire prevention and preparedness.

Buildings Equipped with Fire Alarm Systems and Smoke Detectors: Buildings that have functional fire alarm systems and smoke detectors installed.

Buildings Protected with Automatic Sprinkler System Throughout: Indicates an automatic sprinkler system protects all areas of a building.

Emergency Evacuation Drills (formerly known as Fire Drills): The number of supervised scheduled drills or actual events at campus residence halls that are facilitated and certified by the Department of Campus Safety in cooperation with assigned University building personnel. Various drills are conducted throughout the year to familiarize students, faculty and staff with emergency procedures and individual roles. Each year the Department of Campus Safety facilitates four (4) emergency drills targeting all residential halls. All academic and administrative buildings undergo one (1) emergency drill each year.

All students and guests are expected to respond appropriately whenever a fire alarm is sounded. Each person is expected to observe the fire safety guidelines. Whenever an alarm sounds: 1) leave lights on in the room; 2) close and lock the door; 3) all individuals must leave the building using the nearest exit; 4) remain outside until the staff gives the all-clear. Students who fail to leave the building during a drill are fined and the incident is turned over to the campus judicial system.

Fire Policies for On-Campus Student Housing Facilities

1. **Portable Electrical Appliances:** Hot plates, halogen lamps, immersion coils, air conditioners, microwaves, and open-coil appliances are prohibited in University residences as they pose a threat of electrical overload and/or fire.

Space heaters may only be used when installed by Facilities.

Computers, stereos, televisions, radios, irons, non-commercial hairdryers, and other similar appliances are permitted, unless specifically prohibited by the residence life staff. All appliances must have a manufacturer's label that show the electrical ratings and listing by a nationally recognized testing laboratory (e.g., ETL, UL, etc). We strongly recommend the use of surge protectors(s).

Microfridges may be rented from the Housing Office; see the Housing website for contact information. No more than one refrigerator may be installed per room or apartment, not including those provided by the University.

Caution should be taken to prevent fire hazards resulting from excessive use of appliances and over-dependence on power strips and extension cords.

Candles, incense, oil lamps, etc., (generally anything utilizing a wick or flame or consuming flammable material, including such things as decorative candles, potpourri simmer pots, and terno cans), are NOT allowed in residence hall rooms, University owned apartments or houses. Storage of volatile materials or other flammables (e.g., gasoline) is likewise not permitted.

2. **Smoking:** Smoking, including hookahs and other smoking paraphernalia, is prohibited in all residential buildings, and outdoors within 20 feet of windows and doors.

3. **Open Flames:** Fire or smoke producing articles, such as Bunsen burners, portable stoves, kerosene lamps, cut trees, incense and candles are prohibited in residence. Possession of hibachi, barbecue grills, smokers, potpourri burning units or other fire-starting devices/ substances is prohibited in residences, as is their use in residential areas or adjacent outdoor space without supervision.

4. **Fire Safety Equipment:** Fire extinguishers, fire alarms, smoke detectors, sprinklers, and other fire and safety equipment are placed in the halls for the safety of the residents in the building. Misuse of fire and safety equipment is a serious violation of both city and University codes.

Fire Safety Improvements and Upgrades

Augustana University continually reviews the fire systems in our residential facilities and has established a plan to upgrade older systems over a period of time. These upgrades, repairs or revisions are address when a problem has been identified.

2024 AUGUSTANA UNIVERSITY CAMPUS FIRE AND LIFE SAFETY REPORT

Location	Date 2024	Cause of fire or alarm	Disposition of incident	Number of injuries	Number of deaths	Value of property damage caused by fire
Bergsaker Hall	05/05	Burnt Food	Cleared	0	0	0
	06/23	Burnt Food	Cleared	0	0	0
	09/26	Burnt Food	Cleared	0	0	0
	10/18	Burnt Food	Cleared	0	0	0
	12/15	Burnt Food	Cleared	0	0	0
Boiler Plant	02/21	Gas Leak	Referred to Facilities	0	0	0
Costello Hall	09/08	Dryer	Referred to Facilities	0	0	0
East Hall	01/18	Malfunction	Referred to Facilities	0	0	0
	10/8	Laundry	Referred to Facilities	0	0	0
Nelsen Apartments	01/22	Burnt Food	Cleared	0	0	0
	09/27	Tampering	Referred to Dean of Students	0	0	0
Stavig Hall	05/12	Arson	Incident Report	0	0	0
	04/25	Elevator	Referred to Facilities	0	0	0
	08/05	Malfunction	Referred to Facilities	0	0	0
Svendsbye Apartments	11/12	Burnt Food	Cleared	0	0	0
Tuve Hall	06/21	Malfunction	Referred to Facilities	0	0	0
	06/25	Malfunction	Referred to Facilities	0	0	0
Valhalla House	06/25	Malfunction	Referred to Facilities	0	0	0
	09/01	Malfunction	Referred to Facilities	0	0	0
	10/10	Malfunction	Referred to Facilities	0	0	0
	10/27	Malfunction	Referred to Facilities	0	0	0
Wagoner Hall	02/10	Burnt Food	Cleared	0	0	0
	09/13	Burnt Food	Cleared	0	0	0
	12/12	Burnt Food	Cleared	0	0	0

CODE OF CONDUCT

Augustana University's code of conduct is committed to fostering a campus environment that promotes informed citizenship, respect for human community and fairness. Every student bears responsibility for their conduct and to assume reasonable responsibility for the behavior of others.

The Code of Conduct process at Augustana protects the interest of the community and challenges those behaviors that are not in accordance with university policies. Sanctions (resolutions and remedies) are intended to challenge students' moral and ethical decision making and to help bring their behaviors into accord with the University's expectations.

Augustana strives to respond to all reports of violations in a prompt manner with an emphasis on non-adversarial resolution, reasonable determination of consequences, and meaningful implementation of remedies.

Policies, Standards and Rules

The following statements of policy, standards and rules define inappropriate conduct for the Augustana University community. These behavioral expectations apply to all students, whether undergraduate, or graduate. Augustana encourages all members of the community to report incidents that violate the Code of Conduct.

The Code of Conduct applies to behaviors that take place on the campus, at university-sponsored events and may also apply off-campus and to actions online when the off-campus conduct affects a substantial university interest.

Alcoholic Beverages. The possession and use of alcoholic beverages on campus and at university sponsored functions is prohibited, except in designated university-owned houses and apartments when students are 21 years of age or older. This alcoholic beverage policy defines the following actions as violations:

1. Intoxication and other alcohol-related behavior is not condoned.
2. Alcoholic beverage paraphernalia such as beer bong used for drinking contests are prohibited.
3. The possession of alcoholic beverage containers, either full or empty, is taken as a presumption of use and possession and is considered a policy violation.
4. Students are accountable for a violation, even if they do not have actual possession of alcohol, when they are present in a specific location such as a residence hall room where alcoholic beverage containers are present.
5. Advertising of which the primary purpose is to promote the use of alcoholic beverages is not permitted.
6. Student organization funds may not be used for the purchase of alcohol or the sponsorship of an event where alcohol is available.

The University is committed to preventing alcohol abuse and the unlawful possession, use, and distribution of alcoholic beverages. In compliance with the Drug Free Schools and Communities Act of 1989 (Public Law 101-226), information concerning applicable laws and consequences pertaining to the unlawful possession, use, and distribution of illicit drugs and alcohol is made available each year.

It is unlawful in the State of South Dakota for persons under the age of 21 to possess or consume alcoholic beverages. It is also illegal to sell or distribute alcoholic beverages to persons under the age of 21. Augustana's annual safety and security report contains an overview of policies and program, a summary of state and federal laws, and consequences that may be imposed for illegal conduct. A copy of this publication is distributed by the Dean of Students Office and Department of Campus Safety.

Assault is any conduct which threatens or endangers the health or safety of a person by acts that are painful, injurious, intimidating, insulting or offensive. This includes any willful attempt or threat to inflict physical or emotional harm, with an apparent ability to commit the act.

Bullying and cyber-bullying is a repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control or diminish another person, physically or emotionally.

Computer Use Policy (Responsible Use of Technology Resources). The use of technology resources provided by Augustana University is a privilege made available to students, faculty, staff and approved guests of the University to facilitate and enhance their work, teaching, learning and scholarly research. These resources include university-owned hardware, software, accompanying network resources, and technology support personnel. The University strives to direct its efforts to the enhancement of technology resources and not the policing of the use of those resources.

Email - Augustana uses university-issued email accounts as a primary form of communicating with students, faculty and staff. It is expected that all students, faculty and staff will check their university assigned email regularly.

Violations of this policy may result in the loss of technology privileges and if actions are determined to violate state or federal law, persons may be referred to appropriate law enforcement authorities.

Dishonesty includes but is not limited to cheating, knowingly furnishing false information to university officials, forgery, and misuse of university documents or instruments of identification with intent to defraud.

Disorderly, indecent and obscene conduct is prohibited on university-owned and/or controlled property, and at university-sponsored activities.

Disruptive conduct is any action that intentionally obstructs teaching, research, administration, disciplinary procedures, freedom of movement, and other lawful activities on the campus and at university-sponsored events. Augustana University will not permit any individual or group from inside or outside the campus to violate the personal or civil rights of others or to obstruct the normal life and functions of the University through the use of force, violence, or obstructive behavior. The University believes that violence in any form, in any measure, under any circumstances, is an intolerable and an illegitimate means of expression.

Drugs. The University prohibits the use, possession, distribution, or sale of drugs (i.e. narcotics, stimulants, depressants and hallucinogens) which are illegal except when prescribed by a physician. The possession of drug-related paraphernalia such as bongs and pipes are a violation of South Dakota law and is prohibited. This policy is in accordance with state and federal laws including the Drug-Free Schools and Communities Act of 1989. A violation of this policy is also subject to state and federal laws and will be referred to law enforcement officials.

Medical Amnesty – The University believes that the importance of seeking medical assistance when faced with an alcohol or drug related emergency far outweighs the consequences of a university policy violation. No student seeking medical assistance for themselves or for another will be subject to disciplinary action for the sole violation of an alcohol or other drug violation provided the student acts in good faith and cooperates with university officials.

Failure to comply with directives of university officials (or designates) or law enforcement officials acting in the performance of their duties.

Fire Safety. The University identifies the following as acts with potential to threaten the safety of others. This policy is also subject to city and state fire codes and violations may be referred to local authorities.

1. Tampering with fire safety equipment such as extinguishers, smoke detectors, alarms and building fire exits.
2. Fireworks – the possession and/or discharge of fireworks.
3. Candles, the burning of incense and other acts involving an open flame in university-owned/operated housing facilities.

Harassment constitutes a form of discrimination that may be created by oral, written, graphic, or physical conduct that interferes with, limits or denies the ability of an individual to participate in or benefit from university-sponsored programs, activities, or opportunities.

Hazing is an act likely to cause physical or psychological harm or social ostracism, when related to the initiation, pledging, joining, or any other group-affiliation activity on the basis of actual or perceived membership.

Intimidation is an implied threat or act that causes an unreasonable fear of harm in another.

Retaliation includes intimidation, threats, or harassment against any person reporting a student conduct incident and/or cooperating in the investigation of an incident including witnesses.

Standard of Proof

All decisions are made on the basis of a preponderance of evidence standard (i.e., whether it is more likely than not that the accused individual committed the alleged violation).

Stalking is defined as a course of conduct directed at a specific person that is unwelcome and would cause a reasonable person to feel fear.

Theft from, damage to, or malicious misuse of university-owned or controlled property or the property of any member or guest of the University community is prohibited.

Unauthorized entry into or exit from university owned or controlled facilities by unauthorized persons.

Weapons. Firearms, air guns, sling shots, bows, knives with blades over 6 inches in length, etc. are prohibited on university property and at university-sponsored activities in off-campus settings. A storage locker is provided for the storage of hunting weapons in the Campus Safety Office.

ALCOHOL AND DRUGS: POLICY, PROCEDURES AND SUPPORT

Augustana University recognizes the serious problems related to the abuse of alcohol and the illicit use of drugs in our society today. In response to this concern, the University is committed to a campus environment that reflects a desire to address alcohol and drug related behaviors for the purpose of providing a healthy, safe, and secure place to live, work, and study.

The University acknowledges and supports local, state, and federal laws pertaining to alcohol abuse and the illicit use of drugs. In particular, the University is guided by the federal Drug-Free Schools and Communities Act of 1989 (Public Law 101-226.) This legislation mandates that Augustana will:

- Establish policies that prohibit drug use and alcohol abuse.
- Create a program of strategies to address drug, alcohol, and tobacco problems on the campus and conduct periodic reviews of these strategies.
- Cooperate with local law enforcement officials to ensure that laws on alcohol and drugs are enforced fairly and consistently.

Alcohol and Drug Policies

Alcoholic Beverage Policy

The possession and use of alcoholic beverages on campus and at university sponsored functions is prohibited, except in designated university-owned houses and apartments when students are 21 years of age or older.

This policy includes the following provisions:

- Intoxication and other alcohol-related behaviors are not condoned.
- Alcoholic beverage paraphernalia such as beer bongs used for drinking contest are prohibited.
- The possession of alcoholic beverage containers, either full or empty, is taken as a presumption of use and possession and is considered a policy violation.
- Students are held accountable, even if they do not have actual possession of alcohol, when they are present in a specific location such as a residence hall room where alcoholic beverage containers are present.
- Advertising of which the primary purpose is to promote the use of alcohol is not permitted.
- Student organization funds may not be used for the purchase of alcohol or for the sponsorship of an event where alcohol is available.
- Guidelines to determine disciplinary responses for students who violate the alcohol policy are published in the student handbook. Judicial system consequences emphasize personal responsibility and accountability to other members of the campus community. Most disciplinary situations are addressed by administrative staff via informal hearings.
- Augustana University seeks to reduce barriers to obtaining emergency assistance because alcohol- and drug-related emergencies are potentially life threatening. In cases of dangerous intoxication and/or alcohol poisoning, it is imperative that medical assistance be summoned. The University believes that a call for medical assistance when faced with an alcohol- or drug-related emergency far outweighs the consequences of a university policy violation and therefore, no student seeking medical assistance for themselves or another will be subject to university discipline for the sole violation of using or possessing alcoholic beverages. However, the University may mandate education in order to reduce the likelihood of future occurrences.

Drug Policy

The University prohibits the use, possession, distribution, or sale of drugs (i.e. hallucinogens, narcotics, stimulants, and depressants) which are illegal except when prescribed by a physician. The possession of drug-related paraphernalia such as bongs and pipes are a violation of South Dakota law and are prohibited. This policy is in accordance with state and federal laws including the Drug-Free Schools and Communities Act of 1989. Most violations of this policy are referred to a law enforcement agency in accordance with civil and criminal law.

Augustana University's policy on drugs has a primary concern for the health and safety of students. In cases of a drug-related overdose, intoxication and/or poisoning, individuals are encouraged to call for medical assistance for themselves or for a friend/ acquaintance who is in danger. No student seeking emergency medical treatment for themselves or for another will be subject to university discipline for the sole violation of using or possessing alcohol or drugs.

Health Risks

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgement and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters to becoming alcoholics.

Support

Students: For additional information regarding health, counseling and treatment resources, contact Health and Counseling Services (605.274.5552) or the Dean of Students Office (605.274.4124); for information about the University's policies on alcohol and other drugs, contact the Dean of Students Office.

Faculty and Staff: For additional information regarding health, counseling and treatment resources including information about the University's Employee Assistance Program, contact Human Resources (605.274.4110).

Parent Notification Policy

Parents or guardians of students under the age of 21 may be notified if their son/daughter violates the University's drug policy and those alcohol-related violations that result in an assessment for chemical dependency, probation, or a more severe sanction, as permitted under FERPA regulations.

Local, State and Federal Laws

Criminal proceedings and consequences may interrupt university enrollment for an academic term or longer. Convictions for drug or alcohol related crimes may also result in a permanent criminal record which can affect academic study, financial aid eligibility and future employment opportunities.

AUGUSTANA UNIVERSITY ANTI-HAZING POLICY

Policy Statement: Augustana University is committed to providing a safe and supportive environment for all students, faculty, staff, and visitors. Hazing in any form is strictly prohibited on this campus. Hazing, as defined by the Stop Campus Hazing Act, refers to any act or activity that may harm, intimidate, or coerce individuals as part of an initiation, affiliation, or continued membership process for any group or organization. This policy applies to all students, faculty, staff, and student organizations.

Purpose: The purpose of this policy is to eliminate hazing and ensure that all students experience a university environment that fosters respect, dignity, and safety. Hazing activities undermine these values and will not be tolerated at Augustana University. This policy is aligned with federal, state, and institutional laws, and the university strives to foster an atmosphere of inclusion and mutual respect.

DEFINITION OF HAZING:

Under the Stop Campus Hazing Act, hazing is defined as:

- Any intentional, knowing, or reckless act that causes harm or the risk of harm (physical, mental, or emotional) to an individual or group.
- Activities that demean, disgrace, or endanger the well-being of participants, whether directly or indirectly.
- Any form of harassment, physical abuse, or ritualistic practices that harm individuals or pressure them into behavior that makes them feel uncomfortable, unsafe, or coerced.

Examples of Hazing:

- Physical abuse (e.g., excessive exercise, forced alcohol consumption, physical harm)
- Psychological harm (e.g., humiliation, forced social isolation, verbal abuse)
- Forced or coerced participation in illegal or inappropriate acts (e.g., theft, vandalism)
- Activities that interfere with academic responsibilities or personal well-being
- Acts that involve a violation of university policy, local, state, or federal laws

Prohibited Conduct:

Hazing is prohibited in all forms and under all circumstances. The following activities are specifically prohibited:

1. Physical Harm: Any activity that endangers the health, safety, or physical well-being of participants.
2. Mental and Emotional Harm: Activities that cause or may cause mental or emotional distress, embarrassment, or anxiety.
3. Coercion: Any act that forces individuals to participate in activities they do not voluntarily agree to, including forced consumption of substances.
4. Sexual Harassment or Assault: Any activity that involves sexual harassment, assault, or exploitation.
5. Intimidation: Any act that uses threats, bullying, or intimidation to control or manipulate others.

Responsibilities of Students, Faculty, and Staff:

- **Students:** All students are required to refrain from participating in or encouraging hazing activities. They are expected to report any hazing incidents they witness or are subjected to.
- **Student Organizations:** Student organizations, including sports teams and other student groups, must ensure that all activities adhere to the university's anti-hazing policy. Organizations found responsible for hazing may face severe disciplinary actions.
- **Faculty and Staff:** All faculty and staff are responsible for fostering an environment of respect and inclusion. They must report any suspected hazing to the appropriate authorities and take necessary action if they observe hazing.

Reporting Hazing:

1. Reporting Channels:

- o Students are encouraged to report hazing incidents through the university's designated confidential reporting system (e.g., online form, Dean of Students Office).
- o Anonymous reports are allowed, but the university encourages students to provide their contact information for follow-up.
- o Any faculty or staff member who witnesses or receives information about hazing must immediately report the incident to the Dean of Students or the university's Title IX Coordinator.

2. Investigation:

- o Upon receipt of a hazing complaint, the university will conduct a prompt, thorough, and impartial investigation. If the hazing involves potential violations of law, the university will cooperate with local law enforcement.
- o If the individual responsible is a student, disciplinary action may be taken in accordance with the university's Student Code of Conduct.

Consequences of Violating the Anti-Hazing Policy:

Hazing is a serious violation of university policy and will result in significant disciplinary action. Consequences may include:

1. For Students:

- o Suspension or expulsion from the university
- o Permanent revocation of eligibility for participation in student organizations or athletics
- o Referral to counseling or educational programs
- o Possible legal action based on the severity of the hazing incident

2. For Student Organizations:

- o Suspension of the student organization
- o Withdrawal of funding and support for the organization
- o Potential loss of housing privileges or other institutional resources
- o Disbandment of the organization in extreme cases

3. For Faculty and Staff:

- o Disciplinary action up to and including termination of employment
- o Referral to appropriate professional oversight bodies

EDUCATION AND PREVENTION:

Augustana University is dedicated to preventing hazing through proactive measures, including:

1. Orientation Programs: Hazing prevention education will be provided to all incoming students during orientation.
2. Workshops and Training: All student leaders, including those in student organizations, will participate in hazing prevention workshops.
3. Awareness Campaigns: The university will run ongoing campaigns to raise awareness about the harmful effects of hazing and promote positive, inclusive campus traditions.

POLICY REVIEW:

This Anti-Hazing Policy will be reviewed annually by the Student Affairs office and updated as necessary to ensure compliance with the latest federal and state laws, as well as the evolving needs of the Augustana University community.

Contact Information: For more information or to report an incident of hazing, contact:

- **Dean of Students Office:** Beth Elam, Dean of Students, 605.274.5215
- **Campus Safety:** Rick Tupper, Associate Vice President – Safety, 605.274.4014
- **Title IX Coordinator:** Beth Elam, Dean of Students, 605.274.5215

This policy aims to promote a safe and respectful campus environment for all students at Augustana University. By working together to prevent hazing, we can build a campus culture that reflects our shared values of safety, respect, and community.

A RESOURCE GUIDE FOR STUDENTS ON SEXUAL MISCONDUCT: CAMPUS POLICIES, PROCEDURES AND VICTIM SERVICES

Policy on Sexual Harassment

The Department of Education's Office for Civil Rights (OCR), the Equal Employment Opportunity Commission (EEOC), and the State of South Dakota regard Sexual Harassment, a specific form of discriminatory harassment, which consists not only of employer and employees, but of students as well.

Acts of sexual harassment may be committed by any person upon any other person, regardless of the sex, sexual orientation, and/or gender identity of those involved.

Sexual Harassment, as an umbrella category, includes the offenses of sexual harassment, sexual assault, domestic violence, dating violence, and stalking, and is defined as:

- 1) Quid Pro Quo:
 - a) an employee of Augustana University,
 - b) conditions the provision of an aid, benefit, or service of the recipient,
 - c) on an individual's participation in unwelcome sexual conduct; and/or
- 2) Sexual Harassment:
 - a) unwelcome conduct,
 - b) determined by a reasonable person,
 - c) to be so severe, and d) pervasive, and,
 - e) objectively offensive,
 - f) that effectively denies a person equal access to Augustana's education and/or work environment
- 3) Sexual Assault, defined as:
 - a) Sex Offenses:
 - i) Any sexual act directed against another person,
 - ii) without the consent of the Complainant,
 - iii) including instances in which the Complainant is incapable of giving consent
 - b) Rape:
 - i) Penetration,
 - ii) no matter how slight,
 - iii) of the vagina or anus with any body part or object, or
 - iv) oral penetration by a sex organ of another person,
 - v) without the consent of the Complainant
 - c) Sodomy:
 - i) Oral or anal sexual intercourse with another person,
 - ii) forcibly,
 - iii) and/or against that person's will (non-consensually),
 - iv) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
 - d) Sexual Assault with an Object:
 - i) The use of an object or instrument to penetrate,
 - ii) however slightly,
 - iii) the genital or anal opening of the body of another person,
 - iv) forcibly,

- v) and/or against that person's will (non-consensually).
- vi) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

e) Fondling:

- i) The touching of the private body parts of another person (buttocks, groin, breasts),
- ii) for the purpose of sexual gratification,
- iii) forcibly,
- iv) and/or against that person's will (non-consensually),
- v) or not forcibly or against the person's will in instances in which the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

f) Incest:

- (1) Non-forcible sexual intercourse,
- (2) between persons who are related to each other,
- (3) within the degrees wherein marriage is prohibited by South Dakota law.

g) Statutory Rape:

- (1) Non-forcible sexual intercourse,
- (2) with a person who is under the statutory age of consent of 16 years old (as defined in South Dakota state law).

4) Dating Violence, defined as:

- a) violence,
- b) on the basis of sex,
- c) committed by a person,
- d) who is in or has been in a social relationship of a romantic or intimate nature with the Complainant.
 - i) The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition: dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.

5) Domestic Violence, defined as:

- a) violence,
- b) on the basis of sex,
- c) committed by a current or former spouse or intimate partner of the Complainant,
- d) by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or
- e) by a person similarly situated to a spouse of the Complainant under the domestic or family violence law of South Dakota, or

f) by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of South Dakota.

6) Stalking, defined as:

- a) engaging in a course of conduct,
- b) on the basis of sex,
- c) directed at a specific person, that
 - i) would cause a reasonable person to fear for the person's safety, or
 - ii) the safety of others; or
 - iii) suffer substantial emotional distress.

For the purposes of this definition - course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant. Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

Other Civil Rights Offenses

a. Sexual Exploitation refers to a situation in which a person takes non-consensual or abusive sexual advantage of another, and situations in which the conduct does not fall within the definitions of Sexual Harassment, Non-Consensual Sexual Intercourse or Non-Consensual Sexual Contact. Examples of sexual exploitation include, but are not limited to:

- invasion of sexual privacy;
- recording or attempting to record nude, partial nude or sexual media without the consent of the person or person depicted in the media;
- streaming, sharing, or distributing nude, partial nude, or sexual media without the consent of the person depicted in the media;
- non-consensual sexual voyeurism;
- inducing incapacitation for the purpose of making another person vulnerable to non-consensual sexual activity;
- administering sexual assault facilitating drugs including, but not limited to, alcohol, sleeping pills, sedatives, tranquilizers, anesthetics, depressants, and psychotropics without a person's knowledge and permission;
- going beyond the boundaries of consent (such as knowingly allowing another to surreptitiously watch otherwise consensual sexual activity);
- exposing one's genitals in non-consensual circumstance;
- inducing another to expose their genitals;
- prostituting another person;
- knowingly transmitting or exposing another person to a sexually transmitted infection without the knowledge of the other person

b. Threatening or causing physical harm, extreme verbal abuse or other conduct which threatens or endangers the health or safety of any person on the basis of their actual or perceived membership in a protected class.

c. Discrimination, defined as actions that deprive other members of the community of educational or employment access, benefits or opportunities on the basis of their actual or perceived membership in a protected class.

d. Intimidation, defined as implied threats or acts that cause an unreasonable fear of harm in another on the basis of actual or perceived membership in a protected class.

e. Hazing, defined as acts likely to cause physical or psychological harm or social ostracism to any person within the campus community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity (as defined further in the hazing policy) on the basis of actual or perceived membership in a protected class; hazing is also illegal under South Dakota State law and prohibited by Augustana policy.

f. Bullying, cyber-bullying, defined as repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control or diminish another person, physically or mentally on the basis of actual or perceived membership in a protected class.

g. Any other rules, when a violation is motivated by the actual or perceived membership of the complainant on the basis of sex or gender or in a protected class, may be pursued using this policy and process.

Sanctions for the above-listed “Other Civil Rights Behaviors” behaviors range from reprimand up through and including expulsion (students) or termination of employment.

Consent, Incapacitation, Force and Coercion

Standards for Analysis of Reported Prohibited Conduct

a. Consent is:

- knowing, and
- voluntary, and
- clear permission
- by word or action
- to engage in sexual activity

Individuals may experience the same interaction in different ways. Therefore, it is the responsibility of each party to determine that the other has consented before engaging in the activity.

If consent is not clearly provided prior to engaging in the activity, consent may be ratified by word or action at some point during the interaction or thereafter, but clear communication from the outset is strongly encouraged.

For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct. Reasonable reciprocation can be implied. For example, if someone kisses you, you can kiss them back (if you want to) without the need to explicitly obtain their consent to being kissed back.

Consent can also be withdrawn once given, as long as the withdrawal is reasonably and clearly communicated. If consent is withdrawn, that sexual activity should cease within a reasonable time.

Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous intimate relationship is not sufficient to constitute consent.

Proof of consent or non-consent is not a burden placed on either party involved in an incident. Instead, the burden remains on the University to determine whether its policy has been violated. The existence of consent is based on the totality of the circumstances evaluated from the perspective of a reasonable person in the same or similar circumstances, including the context in which the alleged incident occurred and any similar, previous patterns that may be evidenced.

In the State of South Dakota, a minor (meaning a person under the age of 16 years) cannot consent to sexual activity. This means that sexual contact by an adult with a person younger than 16 years old is a crime, as well as a violation of this policy, even if the minor consents to engage in the act.

b. Force is the use of physical violence and/or physical imposition to gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that is intended to overcome resistance or produce consent.

c. Incapacitation A person cannot consent if they are unable to understand what is happening or are disoriented, helpless, asleep, or unconscious, for any reason, including by alcohol or other drugs. As stated above, a Respondent violates this policy if they engage in sexual activity with someone who is incapable of giving consent.

It is a defense to a sexual assault policy violation that the Respondent neither knew nor should have known the Complainant to be physically or mentally incapacitated. "Should have known" is an objective, reasonable person standard that assumes that a reasonable person is both sober and exercising sound judgment.

Incapacitation occurs when someone cannot make rational, reasonable decisions because they lack the capacity to give knowing/informed consent (e.g., to understand the "who, what, when, where, why, or how" of their sexual interaction).

Incapacitation is determined through consideration of all relevant indicators of an individual's state and is not synonymous with intoxication, impairment, blackout, and/or being drunk.

This policy also covers a person whose incapacity results from a temporary or permanent physical or mental health condition, involuntary physical restraint, and/or the consumption of incapacitating drugs.

d. **Coercion** is unreasonable pressure for sexual activity. Coercive conduct differs from seductive conduct based on factors such as the type and/or extent of the pressure used to obtain consent. When someone makes clear that they do not want to engage in certain sexual activity, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive.

Statement of the Rights of Both Parties Involved in a Grievance

- To be treated with respect by Augustana officials.
- To take advantage of campus support resources (such as counseling services, campus ministry, and Augustana's health service, or EAP services for employees).
- To experience a safe living, educational and work environment.
- To have an advocate during this process.
- To refuse to have an allegation resolved through informal resolution procedures.
- To receive amnesty for minor student misconduct (such as alcohol or drug violations) that is ancillary to the incident.
- To be free from retaliation.
- To have grievances heard in substantial accordance with these procedures.
- To full participation of the injured party in any process whether the injured party is serving as the party bringing a grievance or Augustana is serving as party bringing a grievance.
- To be informed in writing of the outcome/resolution of the grievance, sanctions where permissible and the rationale for the outcome where permissible.
- Refer to law enforcement and have assistance.
- Housing and living accommodations.
- No contact directives provided at the request of either party.

AUGUSTANA UNIVERSITY

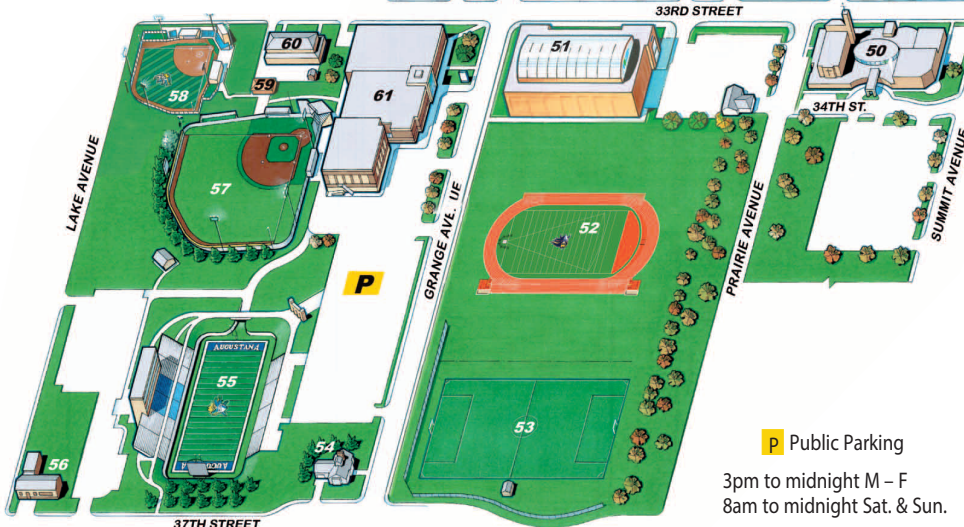
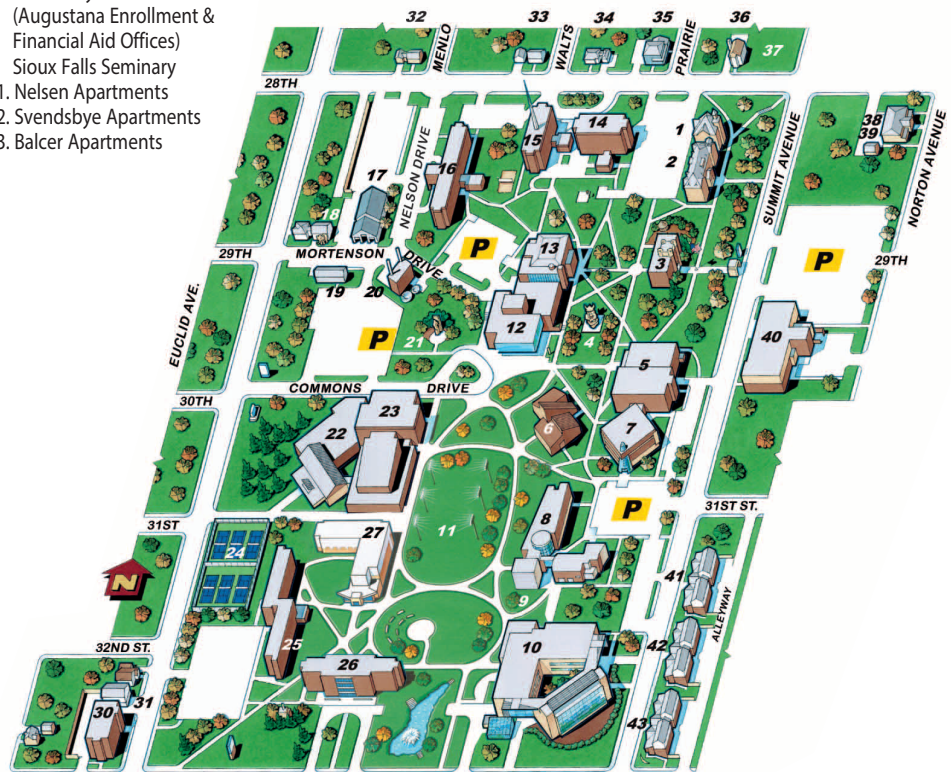
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NORTH CAMPUS

1. Old Main
2. East Hall
3. Administration Building
4. Ole Statue
5. Mikkelsen Library
6. Chapel of Reconciliation
SD Synod Office and
Lutherans Outdoors SD
7. Center for Western Studies
(Fantle Building)
8. Madsen Social Science Center
9. Outdoor Classroom
10. Froiland Science Complex
11. Campus Green
12. Morrison Commons
13. Edith Mortenson Center (Theatre)
14. Granskou Hall
15. Stavig Hall
16. Tuve Hall
17. Nelson Service Center
18. Archaeology Lab
19. Archaeology Lab Annex
20. Service Center Annex
21. Moses Statue
22. Center for Visual Arts
(Eide/Dalrymple Gallery)
23. Fryxell Humanities Center
(Hamre Recital Hall &
Midco® Media Center)
24. Huether Tennis Centre
25. Solberg Hall
26. Bergsaker Hall
27. Wagoner Hall

PERIMETER CAMPUS

30. Costello Hall
31. Norse Inn
32. Menlo Annex
33. Terning House
34. Olsen House
35. Valhalla House
36. Lookout House
37. Augustana Garden
38. Campus Offices
39. Campus House
40. University Welcome Center
(Augustana Enrollment &
Financial Aid Offices)
Sioux Falls Seminary
41. Nelsen Apartments
42. Svendsbye Apartments
43. Balcer Apartments

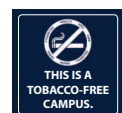


SOUTH CAMPUS

50. Our Savior's Lutheran Church
(Campus Learning Center)
51. Midco® Arena
52. Larson Track & Field Complex
53. Morstad Field
54. Fellows' Presidential Residence
55. Kirkeby-Over Stadium
56. Bill Hall Baseball-Softball Complex
57. Ronken Field
58. Bowden Field
59. Baseball & Softball
Concession/Restrooms
60. Schoeneman Apartments
61. Elmen Center/Hall Football
Complex/Sanford Gymnasium

P Public Parking

3pm to midnight M – F
8am to midnight Sat. & Sun.



IMPORTANT NUMBERS

All Emergencies 911

Department of Campus Safety

Campus Safety Office 605.274.4014
Dispatch Center 605.274.4014
Shift Supervisor 605.274.4614
Director of Campus Safety 605.274.4499

Other University Phone Numbers

President's Office 605.274.4111
Dean of Students Office 605.274.4124
Student Health and Counseling Services 605.274.5552
Human Resources 605.274.4110
Department of Facilities and Grounds 605.274.4326
Campus Mailroom 605.274.4328
Commons Desk 605.274.4413

